

**VILLAGE OF PERRY
RESOLUTION NO. 57-2025**

**A RESOLUTION AUTHORIZING THE MAYOR
TO OFFER A CASH BENEFIT IN LIEU OF MAJOR MEDICAL
COVERAGE FOR PERRY VILLAGE EMPLOYEES
FOR THE YEAR 2026 AND DECLARING AN EMERGENCY**

WHEREAS, Council has been advised that there is an immediate need to provide for the continuation of major medical health care insurance coverage and benefits for certain employees of the Village of Perry; and,

WHEREAS, Council has been advised that at least one Perry Village Employee would be interested in a cash benefit in lieu of providing major medical health coverage for 2026.

WHEREAS, Council deems it to be in the best interests of the residents of the Village of Perry to provide for the uninterrupted continuation of said health care benefits.

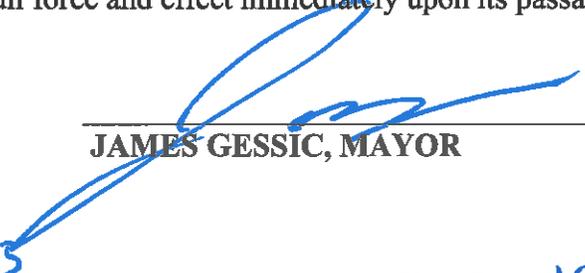
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY, COUNTY OF LAKE, AND STATE OF OHIO, AS FOLLOWS:

Section 1. The Mayor is hereby authorized to offer any employee of Perry Village a cash benefit alternative in lieu of providing major medical coverage when an alternative major medical option is available to the employee. The cash benefit shall be Eight Thousand Five Hundred Dollars (\$8,500.00) per year or Seven Hundred Eight Dollars and thirty-three cents (\$708.33) per month, for full time employees, so long as said employee is employed with Perry Village in 2026 (i.e. after the first day of the first month they are employed full time). Payment to be spread over the number of pay periods employed full time.

Section 2. That all formal actions of this Council concerning the passage of this Resolution were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution is hereby declared to be and is passed as an emergency measure, the emergency being the need to continually provide for the fair and proper administration of Village affairs and protect the health and safety of Village residents. Said Resolution is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry, Ohio.

Wherefore, this Resolution shall be in full force and effect immediately upon its passage.



JAMES GESSIC, MAYOR

ADOPTED: November 20, 2025

ATTEST: John H. Roskos
JOHN H. ROSKOS, FISCAL OFFICER

FIRST READING 10/9/25
SECOND READING 11/13/25
THIRD READING 11/20/25