

**ORDINANCE NO. 2025-11**

**AN ORDINANCE DOCUMENTING AND RECORDING THE  
COMPENSATION OF CERTAIN OFFICIALS AND EMPLOYEES OF THE  
VILLAGE OF PERRY, OHIO DURING FISCAL YEAR 2026,  
AND DECLARING AN EMERGENCY.**

**WHEREAS**, pursuant to the provisions of the Codified Ordinances of the Village of Perry, Ohio, as well as the provisions of the Ohio Revised Code, the Village employs certain officials and employees; and

**WHEREAS**, the Village is required to provide for the annual salaries and wages of certain officials and employees; and

**WHEREAS**, Council finds it to be in the best interests of the residents of the Village to provide for such at this time.

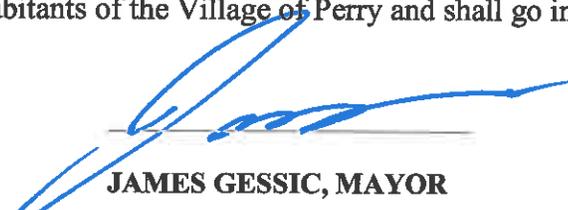
**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY, LAKE COUNTY, AND STATE OF OHIO:**

**SECTION 1.** That, effective January 1, 2026, the annual salaries and wages of certain officials and employees of the Village are hereby approved as are more specifically set forth in Exhibit A (a two page document that is attached hereto and made a part hereof); and further, are hereby administratively recorded for departmental use.

**SECTION 2.** That prior salaries and wages in conflict with this Ordinance are hereby repealed.

**SECTION 3.** That all formal actions of this Council concerning the passage of this ordinance were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 4.** That this ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need to manage the financial affairs of the Village in prudent and responsible manner. Said ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry and shall go into effect at the earliest period allowable by law.

  
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**JAMES GESSIC, MAYOR**

ADOPTED: December 11, 2025

ATTEST:   
\_\_\_\_\_  
**JOHN H. ROSKOS, FISCAL OFFICER**

FIRST READING 10/19/25  
SECOND READING 11/13/25  
THIRD READING 12/11/25

**ORDINANCE NO. 2025-11**  
**“EXHIBIT A”**

**JOB CLASSIFICATIONS – SALARY RANGES**

The following is a listing of job classifications in which there is included for each job classifications a salary guide to be considered in determining the amount of compensation to be paid to a person filling any such classified positions.

<u>ADMINISTRATIVE EXEMPT POSITIONS*:</u>	<u>SALARY</u>
Mayor	\$13,000.00 or (\$1,083.33 per month)
Council Pro-Tempore	\$ 5,100.00 or (\$425.00 per month)
Council Members	\$ 4,200.00 or (\$350.00 per month)

<u>NON-EXEMPT POSITIONS:</u>	<u>HOURLY RANGE PAY</u>
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**POLICE DEPARTMENT**

Patrol Officer Step 1	\$ 34.00
Patrol Officer Step 2	\$ 34.51
Patrol Officer Step 3	\$ 35.03
Patrol Officer Step 4	\$ 35.55
Patrol Officer Step 5	\$ 36.09
Lieutenant	\$ 40.65
Canine Handler	\$ 40.65
Shift Differential (Night Shift) Additional/hour	\$ 0.75

**ROAD DEPARTMENT**

Part-Time Road Labor	\$ 20.00
Part-Time Seasonal (Snow Plow)	\$ 26.50
Part-Time Road Labor Snow Removal On-Call a minimum 4 hours pay at \$ 25.00 per hour.	
CDL License Additional/hour	\$ 2.00

**NOTE:** See employee handbook for complete explanation for Comp-time, Holiday, Vacation and Sick time on how earn and used, as well as calculation of Overtime Hours.

**\*Administrative positions not listed here are governed by separate contracts.**