

**VILLAGE OF PERRY  
RESOLUTION NO. 54-2025**

**A RESOLUTION APPROVING THE CONTINUED EMPLOYMENT OF  
JOHN H. ROSKOS AS CHIEF FISCAL OFFICER AND CLERK OF THE VILLAGE OF PERRY,  
OHIO, DETERMINING COMPENSATION AND DECLARING AN EMERGENCY**

**WHEREAS**, Council, to ensure the proper administration of Village affairs, deems it necessary to retain a Chief Fiscal Officer and Clerk regarding the same; and,

**WHEREAS**, Council has been advised that it should approve the appointment of John H. Roskos to the position of Chief Fiscal Officer and Clerk of the Village for the period of January 1, 2026, through December 31, 2026; and

**WHEREAS**, The Mayor has recommended the appointment, and Council has been further advised that Mr. Roskos has the knowledge, skill, experience and professionalism that, together with his sincere personal concern for the well-being of the residents of our Village, is necessary to insure the appropriate administration of the Village's fiscal, clerical, and administrative affairs; and

**WHEREAS**, Council has been further advised that it is in the best interests of the residents of the Village to confirm and approve the employment of John H. Roskos as the position of Chief Fiscal Officer and Clerk of the Village of Perry, Ohio.

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY,  
COUNTY OF LAKE AND STATE OF OHIO, AS FOLLOWS:**

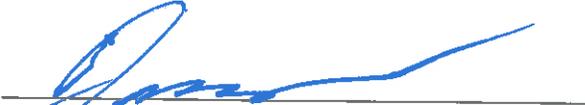
**Section 1.** That, the Council of the Village of Perry, Ohio, hereby consents, confirms, authorizes and approves the appointment by the Mayor of John H. Roskos as the Chief Fiscal Officer and Clerk of the Village of Perry, Lake County, Ohio, for the period of January 1, 2026, through December 31, 2026, in accordance with the terms, provisions and conditions set forth in the Agreement that is attached hereto as Exhibit A and made a part hereof.

**Section 2.** That the requirement contained in Section 733.262 of the Ohio Revised Code that the Fiscal Officer become a resident of the Village within six (6) months after his appointment by the Mayor and confirmation by the legislative authority is hereby waived.

**Section 3.** That all formal actions of this Council concerning the passage of this Resolution were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**Section 4.** That this Resolution is hereby declared to be and is passed as an emergency measure, the emergency being the need to employ a Chief Fiscal Officer and Clerk to insure the proper administration of Village affairs. Said Resolution is necessary for the immediate preservation of the public peace, health, safety, financial management and welfare of the inhabitants of the Village of Perry.

**Wherefore**, this Resolution shall be in full force and effect immediately upon its passage.

  
\_\_\_\_\_  
JAMES GESSIC, MAYOR

ADOPTED: December 11, 2025

ATTEST: John H. Roskos  
JOHN H. ROSKOS, FISCAL OFFICER

FIRST READING 10/9/25  
SECOND READING 11/13/25  
THIRD READING 12/11/25

**Resolution No. 54-2025**  
**EXHIBIT A**

**EMPLOYMENT AGREEMENT**

**BETWEEN THE VILLAGE OF PERRY,  
COUNTY OF LAKE, STATE OF OHIO, AND  
JOHN H. ROSKOS, AS CHIEF FISCAL OFFICER OF THE VILLAGE**

**THIS AGREEMENT**, made as of the 1st day of January 1, 2026 by and between the VILLAGE OF PERRY, a political subdivision of the State of Ohio situated in the County of Lake, 3758 Center Road, Perry, Ohio 44081 (hereinafter referred to as "Village"), and JOHN H. ROSKOS, (hereinafter occasionally referred to as "CFO").

**WITNESSETH:**

**WHEREAS**, the Village deems it necessary to retain a Full-Time Chief Fiscal Officer pursuant to applicable sections of the Ohio Revised Code, the Codified Ordinances of the Village of Perry, Ohio and the Personnel Policies and Procedures Manual for Perry Village, Ohio; and

**WHEREAS**, Council has been advised that John H. Roskos has exhibited that he possesses the requisite knowledge, training and experience necessary to continue to serve in said position; and

**WHEREAS**, Council wishes to enter into an agreement for the continued employment of John H. Roskos as Full-Time Chief Fiscal Officer of the Village of Perry, Ohio, in accordance with the terms and conditions contained herein.

**NOW, THEREFORE**, in consideration of the above recitals, as well as the mutual promises, covenants, representations, terms, provisions, statements and conditions herein contained, and for other good and valuable consideration, the sufficiency of which is hereby agreed, the parties hereto agree as follows:

**SECTION 1.** That the continued employment of John H. Roskos as Full-Time Chief Fiscal Officer of the Village of Perry, County of Lake, and State of Ohio, is hereby approved, effective January 1, 2026, until terminated in accordance with the provisions of this agreement.

**SECTION 2.** The duties, responsibilities and authority of the CFO shall be as are provided by

the Ohio Revised Code, the Codified Ordinances of the Village of Perry, Ohio, the Personnel Policies and Procedures Manual for Perry Village, Ohio.

**SECTION 3.** The CFO shall receive as compensation for the services described in Section 2, *supra*, the following:

(A) Salary-The CFO shall receive an annual salary of \$56,810.00, payable through the term of this Agreement (as set forth in Section 1, *supra*) in twenty-six (26) bi-weekly installments.

(B) Health Insurance-Major medical insurance coverage as shall be provided by/through the Village's "group coverage" plan with the Fiscal Officer being responsible to pay twelve percent (12.5%) of any such medical insurance coverage premium **OR** a cash benefit alternative in lieu of providing major medical coverage;

(C ) Vacation-The Fiscal Officer shall be entitled to a minimum of three (3) weeks annual vacation; additional vacation or time off may be granted at the discretion of the Mayor to account for additional hours worked beyond the scheduled day of 8:30 AM to 4:30 PM, Monday through Friday.

(D) Sick Leave- The Fiscal Officer shall be allowed "Sick Leave" in accordance with the provisions of the Personnel Policies and Procedures Manual for Perry Village, Ohio;

(E) Holiday Leave-The Fiscal Officer shall be allowed time off from his duties on all legal holidays that are set forth in the Personnel Policies and Procedures Manual for Perry Village, Ohio; and

(F) Pension- The Village of Perry shall pay the "Village Portion" due into the CFO's OPERS account as is required by law;

(G) Education- Will provide state mandated training as required and any other necessary training requirements.

(H) Lake County Travel – For attending meetings, Lake County Auditors and bank deposits, the CFO shall receive reimbursement at a rate of Six Hundred and no/100 dollars (\$600.00) for use of his personal vehicle paid out as follows: Three hundred and no/100 dollars (\$300.00) in June; and, Three Hundred and no/100 dollars (\$300.00) in December of each calendar year.

**SECTION 4.** The CFO shall be entitled to additional reimbursement of his reasonable and necessary travel expenses incurred on behalf of the Village for travel outside Lake County, Ohio at the IRS Mileage Rate.

**SECTION 5.** This agreement may be terminated at any time for reasons deemed sufficient by the Village, including but not limited to: the CFO's job performance; changes in funding or changes to the structure/scope of the Finance Department of the Village as may be imposed by Village Council; and/or modification of funding sources and as allowed by State statute. Prior to such termination, the Village shall provide to the CFO a one hundred-twenty (120) day written notice of its intent to terminate this Agreement.

IN WITNESS WHEREOF, the parties have affixed their hands and seals at Perry, Lake County, Ohio, this 14th day of December, 2025.

**VILLAGE OF PERRY, OHIO**

By: \_\_\_\_\_

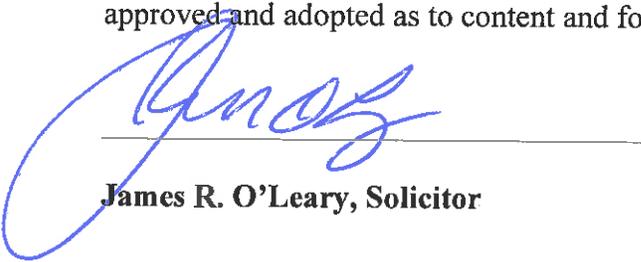


**JAMES A. GESSIC, MAYOR**



**JOHN H. ROSKOS**

The foregoing Contract between the Village of Perry, Ohio, and John H. Roskos hereby approved and adopted as to content and form.



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**James R. O'Leary, Solicitor**

The foregoing Contract between the Village of Perry, Ohio, and John H. Roskos is hereby approved and certified as to the availability of funds necessary to satisfy the terms of same.



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**John H. Roskos, Fiscal Officer**