

**VILLAGE OF PERRY
RESOLUTION NO. 55-2025**

**A RESOLUTION APPROVING THE CONTINUED EMPLOYMENT OF
CHRISTIAN GRAY AS ZONING INSPECTOR OF THE VILLAGE OF PERRY, OHIO,
DETERMINING COMPENSATION AND DECLARING AN EMERGENCY**

WHEREAS, Council, to ensure the proper administration of Village affairs, deems it necessary to hire a Village Zoning Inspector regarding same; and,

WHEREAS, Council has been advised that it should approve the appointment of Christian Gray to the position of Village Zoning Inspector of the Village for the period of January 1, 2026, through December 31, 2026; and

WHEREAS, The Mayor has recommended the appointment, and Council has been further advised that Mr. Gray has the knowledge, skill, experience and professionalism that, together with his sincere personal concern for the well-being of the residents of our Village, is necessary to insure the appropriate administration of the Village's zoning affairs; and

WHEREAS, Council has been further advised that it is in the best interests of the residents of the Village to confirm and approve the employment of Christian Gray as the position of Village Zoning Inspector of the Village of Perry, Ohio.

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY,
COUNTY OF LAKE AND STATE OF OHIO, AS FOLLOWS:**

Section 1. That, the Council of the Village of Perry, Ohio, hereby consents, confirms, authorizes and approves the appointment by the Mayor of Christian Gray as the Village Zoning Inspector of the Village of Perry, Lake County, Ohio, for the period of January 1, 2026, through December 31, 2026, in accordance with the terms, provisions and conditions set forth in the Agreement that is attached hereto as Exhibit A and made a part hereof.

Section 2. That all formal actions of this Council concerning the passage of this Resolution were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Resolution is hereby declared to be and is passed as an emergency measure, the emergency being the need to employ a Village Zoning Inspector to insure the proper administration of Village affairs. Said Resolution is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry.

Wherefore, this Resolution shall be in full force and effect immediately upon its passage.

JAMES GESSIC, MAYOR

ADOPTED: December 11, 2025

ATTEST: John H. Roskos
JOHN H. ROSKOS, FISCAL OFFICER

FIRST READING 10/9/25
SECOND READING 11/13/25
THIRD READING 12/11/25

Resolution No. 55-2025

Exhibit "A"

EMPLOYMENT AGREEMENT

**BETWEEN THE VILLAGE OF PERRY,
COUNTY OF LAKE, STATE OF OHIO, AND
CHRISTIAN GRAY, AS ZONING INSPECTOR OF THE VILLAGE**

THIS AGREEMENT, made as of the 1st day of January, 2026, by and between the VILLAGE OF PERRY, a political subdivision of the State of Ohio situated in the County of Lake, 3758 Center Road, Perry, Ohio 44081 (hereinafter referred to as "Village"), and CHRISTIAN GRAY, (hereinafter occasionally referred to as "Inspector").

WITNESSETH:

WHEREAS, the Village deems it necessary to retain a salaried Zoning Inspector pursuant to applicable sections of the Ohio Revised Code, the Codified Ordinances of the Village of Perry, Ohio and the Personnel Policies and Procedures Manual for Perry Village, Ohio; and

WHEREAS, Council has been advised that Inspector has exhibited that he possesses the requisite knowledge, training and experience necessary to continue to serve in said position; and

WHEREAS, Council wishes to enter into an agreement for the employment of Inspector as Salaried Zoning Inspector of the Village of Perry, Ohio, in accordance with the terms and conditions contained herein.

NOW, THEREFORE, in consideration of the above recitals, as well as the mutual promises, covenants, representations, terms, provisions, statements and conditions herein contained, and for other good and valuable consideration, the sufficiency of which is hereby agreed, the parties hereto agree as follows:

SECTION 1. That the employment of Christian Gray as Salaried Zoning Inspector of the Village of Perry, County of Lake, and State of Ohio, is hereby approved, effective January 1, 2026, until

December 31, 2026 or as terminated in accordance with the provisions of this agreement.

SECTION 2. The duties, responsibilities and authority of the Inspector shall be as are provided by the Ohio Revised Code, the Codified Ordinances of the Village of Perry, Ohio, the Personnel Policies and Procedures Manual for Perry Village, Ohio.

SECTION 3. The Inspector shall receive as compensation for the services described in Section 2, *supra*, the following:

(A) Salary-The Inspector shall receive an annual salary of \$19,800.00 payable through the term of this agreement (as set forth in Section 1, *supra*) in monthly installments;

(B) Health Insurance- No health insurance benefit for year 2026;

(C) Vacation-The Inspector shall receive no paid vacation time.

(D) Sick Leave- The Inspector shall receive no paid "Sick Leave;"

(E) Holiday Leave-The Inspector shall be allowed time off for all legal holidays that are set forth in the Personnel Policies and Procedures Manual for Perry Village, Ohio;

(F) Pension- The Village of Perry shall pay the "Village Portion" due into OPERS as is required by law;

(G) Education- Will provide state mandated training as required and any other necessary training requirements.

(H) Meeting- Will be required to attend all Planning Commission and Board of Appeals Meeting and upon request by the Mayor or a Member of Council to attend Village Council Meetings.

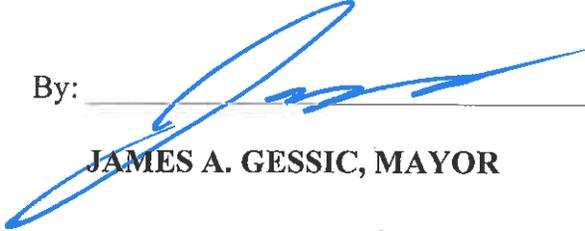
SECTION 4. The inspector shall receive a stipend of \$50 per month for reasonable and necessary travel expenses within the Village and travel outside Lake County, Ohio while conducting his duties as Inspector; he shall also be reimbursed for travel expenses for attending training or conferences at the IRS standard mileage rate.

SECTION 5. This agreement may be terminated at any time for reasons deemed sufficient by the Village, including but not limited to: the Inspector's job performance; changes in funding or changes to the structure/scope of the Zoning Department of the Village as may be imposed by Village Council; and/or modification of funding sources and as allowed by State statute. Prior to such termination, the Village shall provide to the Inspector a sixty (60) day written notice of its intent to terminate this Agreement.

IN WITNESS WHEREOF, the parties have affixed their hands and seals at Perry, Lake County, Ohio, this 14th day of December, 2025.

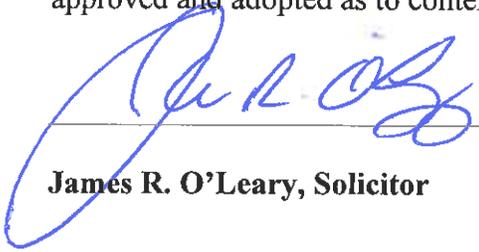
VILLAGE OF PERRY, OHIO

By: _____


JAMES A. GESSIC, MAYOR


CHRISTIAN GRAY

The foregoing Contract between the Village of Perry, Ohio, and Christian Gray hereby approved and adopted as to content and form.


James R. O'Leary, Solicitor

The foregoing Contract between the Village of Perry, Ohio, and Christian Gray is hereby approved and certified as to the availability of funds necessary to satisfy the terms of same.


John H. Roskos, Fiscal Officer