

**RESOLUTION NO. 16-2026**

**A RESOLUTION AUTHORIZING THE MAYOR AND FISCAL OFFICER TO ENTER INTO A CONTRACT WITH TCP SOFTWARE (ALADTEC) FOR POLICE DEPARTMENT TIME MANAGEMENT SOFTWARE, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Village of Perry Police Department requires reliable, efficient, and specialized time management and scheduling software to optimize departmental operations and personnel management; and

**WHEREAS**, TCP Software, the provider of Aladtec, offers a comprehensive workforce management solution specifically designed to meet the complex scheduling and operational needs of law enforcement and public safety agencies; and

**WHEREAS**, the Council of the Village of Perry has reviewed the proposal provided by TCP Software and has determined that entering into an agreement for these services is necessary and in the best interest of the Village and its residents.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of Perry, County of Lake, State of Ohio, that:

**SECTION 1.**

The Mayor and the Fiscal Officer are hereby authorized and directed to execute, on behalf of the Village of Perry, a contract with TCP Software (Aladtec) for the provision of Police Department Time Management Software. The term of this agreement shall be for a period of (3) years as is further detailed in Exhibit A, a two (2) page document attached and included herein by reference.

**SECTION 2.**

The Fiscal Officer is hereby authorized to appropriate and expend the necessary funds from the appropriate Police Department line items to satisfy the financial obligations set forth in the agreement with TCP Software.

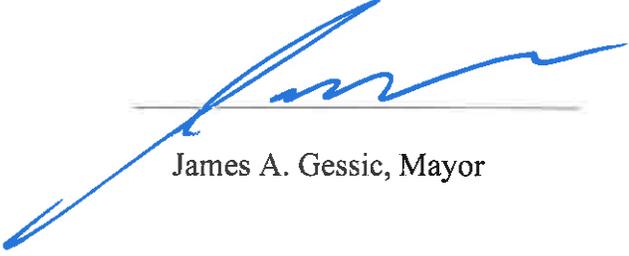
**SECTION 3.**

It is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 4.**

This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the residents of the Village of Perry, and for the further reason that the immediate execution of this contract is necessary to ensure the prudent management of Village affairs and the uninterrupted, efficient scheduling of the Police Department.

**WHEREFORE**, this Resolution shall take effect and be in full force from and after the earliest period allowed by law.



James A. Gessic, Mayor

ADOPTED: March 12, 2026

ATTEST:



John H. Roskos, Fiscal Officer



**Perry Police Department - Invoice Aladtec**

Khansha Qadri <KQadri@tcpsoftware.com>

Wed, Feb 11, 2026 at 2:38 PM

To: "lt.mcollins02@gmail.com" <lt.mcollins02@gmail.com>, "perrycfo@gmail.com" <perrycfo@gmail.com>

Hi Team,

I hope this message finds you well!

My name is Khansha, and I'm your new Customer Success Manager here at TCP Aladtec. I'll be your main point of contact moving forward for anything related to your Aladtec account.

As your renewal date approaches, I wanted to make you aware of an upcoming 5–10% increase in user costs . This is part of our standard annual pricing adjustment.

We're currently offering a limited-time promotion on multi-year agreements that can help you avoid most of this increase. By committing to a 3, 5, or 7-year term, you can lock in discounted user rates and reduce the annual uplift by up to 50%. This approach not only ensures long-term savings but also brings greater cost predictability for your organization.

To help with your decision, I've included a comparison chart showing your projected annual pricing under the standard plan, along with a breakdown of multi-year options. These longer-term agreements come with additional savings and fixed pricing, offering a meaningful alternative to the yearly increases.

**ANNUAL PLAN:**

Annual Plan	Standard Uplift (%)	Total Payable
Year 1	8	\$3,657.96
Year 2	8	\$3,950.60
Year 3	8	\$4,266.64
Year 4	8	\$4,607.98
Year 5	8	\$4,976.61
Year 6	8	\$5,374.74
Year 7	8	\$5,804.72

**MULTIYEAR PLAN:**

3 Year Plan	Discounted Uplift (%)	Total Payable
Year 1	0	\$3,387.00
Year 2	0	\$3,387.00
Year 3	0	\$3,387.00

5 Year Plan	Discounted Uplift (%)	Total Payable
-------------	-----------------------	---------------

Year 1	0	\$3,387.00
Year 2	0	\$3,387.00
Year 3	0	\$3,387.00
Year 4	2	\$3,454.74
Year 5	1	\$3,489.29

7 Year Plan	Discounted Uplift (%)	Total Payable
Year 1	0	\$3,387.00
Year 2	0	\$3,387.00
Year 3	0	\$3,387.00
Year 4	1	\$3,420.87
Year 5	1	\$3,455.08
Year 6	2	\$3,524.18
Year 7	2	\$3,594.66

**A few key highlights of our multi-year promotional plans:**

- No upfront payment required.
- Your current user pricing will be honored (not the increased rate).
- Locked-in discounts for the duration of the agreement.

We truly value your longstanding partnership with Aladtec, and this offer reflects our commitment to continuing that relationship while helping you manage costs effectively.

Please take a moment to review the attached options, and don't hesitate to reach out with any questions. I'd be happy to walk through the details with you.

Looking forward to hearing from you.

Best Regards,  
**Khansha Qadri**  
**Customer Success Manager**  
 o (325) 223-7619 | tcpsoftware.com



 Book time to meet with me