

ORDINANCE NO. 2026-12

**AN ORDINANCE AMENDING ORDINANCE NO. 2026-09, DOCUMENTING
AND RECORDING THE COMPENSATION OF CERTAIN OFFICIALS
AND EMPLOYEES OF THE VILLAGE OF PERRY, OHIO
DURING FISCAL YEAR 2026, AND DECLARING AN EMERGENCY.**

WHEREAS, pursuant to the provisions of the Codified Ordinances of the Village of Perry, Ohio, as well as the provisions of the Ohio Revised Code, the Village employs certain officials and employees; and

WHEREAS, the Village is required to provide for the annual salaries and wages of certain officials and employees; and

WHEREAS, Council previously passed Ordinance No. 2025-11 and amendments via 2026-09 to provide for the annual salaries and wages of certain officials and employees for fiscal year 2026; and

WHEREAS, Council finds it to be in the best interests of the residents of the Village to amend Ordinance No. 2026-09 at this time to include retroactive compensation for the position of Sergeant.

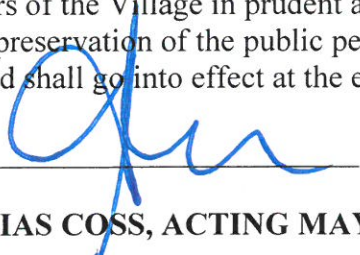
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY, LAKE COUNTY, AND STATE OF OHIO:

SECTION 1. That, effective July 16, 2026 the annual salaries and wages of certain officials and employees of the Village are hereby approved as are more specifically set forth in the amended Exhibit A (a two page document that is attached hereto and made a part hereof); and further, are hereby administratively recorded for departmental use.

SECTION 2. That Ordinance No. 2026-09 is hereby amended, and any prior salaries and wages in conflict with this Ordinance are hereby repealed.

SECTION 3. That all formal actions of this Council concerning the passage of this ordinance were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this ordinance is hereby declared to be and is passed as an emergency measure, the emergency being the need to manage the financial affairs of the Village in prudent and responsible manner. Said ordinance is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry and shall go into effect at the earliest period allowable by law.


ELIAS COSS, ACTING MAYOR

ADOPTED: July 16, 2026

ATTEST: John H. Roskos

JOHN H. ROSKOS, FISCAL OFFICER

ORDINANCE NO. 2026-12
"EXHIBIT A"

JOB CLASSIFICATIONS – SALARY RANGES

The following is a listing of job classifications in which there is included for each job classifications a salary guide to be considered in determining the amount of compensation to be paid to a person filling any such classified positions.

<u>ADMINISTRATIVE EXEMPT POSITIONS*:</u>	<u>SALARY</u>
Mayor	\$13,000.00 or (\$1,083.33 per month)
Council Pro-Tempore	\$ 5,100.00 or (\$425.00 per month)
Council Members	\$ 4,200.00 or (\$350.00 per month)

<u>NON-EXEMPT POSITIONS:</u>	<u>HOURLY RANGE PAY</u>
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POLICE DEPARTMENT

Patrol Officer Step 1	\$ 34.00
Patrol Officer Step 2	\$ 34.51
Patrol Officer Step 3	\$ 35.03
Patrol Officer Step 4	\$ 35.55
Patrol Officer Step 5	\$ 36.09
Sergeant	\$ 37.09 (retroactive to 2/18/2026)
Lieutenant	\$ 40.65
Canine Handler	\$ 40.65
Shift Differential (Night Shift)	\$ 0.75
Additional/hour	

Additional Compensation for Exceptional Service: In addition to the hourly range pay established for the Police Department, the Mayor is granted the authority to approve a supplementary bonus payment to any police officer contingent upon available appropriated funds. Such payment shall be strictly for the purpose of recognizing outstanding merit, exceptional work, or the assumption of temporary higher-level responsibilities, and shall not permanently alter the officer's established base rate of pay. Any such bonus awarded under this provision shall not exceed a maximum of \$4,000.00 per instance, plus any corresponding employer-mandated benefit contributions (such as OP&F) required by law.

ROAD DEPARTMENT

Part-Time Road Labor	\$	20.00
Part-Time Seasonal (Snow Plow)	\$	26.50
Part-Time Road Labor Snow Removal On-Call a minimum 4 hours pay at \$ 25.00 per hour.		
CDL License Additional/hour	\$	2.00

ADMINISTRATION

Administrative Assistant	\$	22.00 to 24.00
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NOTE: See employee handbook for complete explanation for Comp-time, Holiday, Vacation and Sick time on how earn and used, as well as calculation of Overtime Hours.

***Other administrative positions not listed here are governed by separate contracts.**