

**RESOLUTION NO. 30-2026**

**A RESOLUTION FOR THE EMPLOYMENT OF DANIEL SHOOK  
AS CHIEF OF THE VILLAGE OF PERRY, OHIO,  
POLICE DEPARTMENT  
AND DECLARING AN EMERGENCY**

**WHEREAS**, Council has completed an exhaustive search for a full time Chief of Police of the Village of Perry, Ohio; and,

**WHEREAS**, Council has been further advised that Daniel Shook has demonstrated that he has the requisite qualifications, knowledge, training and experience to properly perform the duties and responsibilities required of one holding the position of Chief of Police of the Village; and,

**WHEREAS**, Council has been advised of the prudence of providing for the employment of Daniel Shook as Police Chief for Perry Village; and,

**WHEREAS**, Council finds it to be in the best interests of the Village that said employment be approved and confirmed.

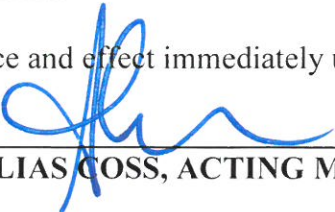
**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PERRY, COUNTY OF LAKE, AND STATE OF OHIO, AS FOLLOWS:**

**Section 1.** That, retroactive to June 14, 2026, Council hereby authorizes, directs, confirms and approves the employment of Daniel Shook as Chief of the Village of Perry Police Department; and, further authorizes, directs, confirms and approves, as a result of said appointment, that he shall receive all compensation, benefits, and privileges due him, and as shall be provided by the Agreement attached hereto as Exhibit "A" and made a part hereof.

**Section 2.** That all formal actions of this Council concerning the passage of this Resolution were adopted in an open meeting, and all deliberations of this Council, or any of its Committees, which resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**Section 3.** That this Resolution is hereby declared to be and is passed as an emergency measure, the emergency being the need to manage the affairs of the Village in a prudent and responsible manner. Said Resolution is necessary for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Perry, Ohio.

**Wherefore**, this Resolution shall be in full force and effect immediately upon its passage.

  
ELIAS COSS, ACTING MAYOR

ADOPTED: \_\_\_\_\_

June 18, 2026

ATTEST: \_\_\_\_\_

  
JOHN H. ROSKOS, FISCAL OFFICER

**EXHIBIT A**  
**EMPLOYMENT TERMS FOR POLICE CHIEF DANIEL SHOOK**  
**EFFECTIVE JUNE 14, 2026**

**Section 1: Scope of Exhibit** This Exhibit establishes the compensation, benefits, and conditions of employment agreed upon for the initial appointment of Daniel Shook as Chief of Police for the Village of Perry for Fiscal Year 2026. Compensation and employment terms for any subsequent years shall be established and governed by future annual Village Resolutions.

**Section 2: Compensation** The Chief shall receive an annual base salary of \$90,000.00. Recognizing the 27-pay-period schedule for Fiscal Year 2026, this salary shall be disbursed at a pro-rated bi-weekly rate of \$3,333.33. The initial pay period shall commence on June 14, 2026, and conclude on June 27, 2026, with the first respective pay date occurring on July 2, 2026. The Chief shall be compensated for the 14 scheduled pay dates remaining from July 2, 2026, through the conclusion of the calendar year.

**Section 3: Benefits and Leave** Pursuant to Resolution 57-2025, the Chief has elected to accept the cash in lieu of benefits program. In accordance with the Resolution's stipulations regarding the first month of employment, this benefit shall accrue for the final six months of 2026 (July through December), totaling a pro-rated amount of \$4,250.00. This sum shall be disbursed at a rate of \$303.57 per bi-weekly pay period over the 14 remaining pay dates of the fiscal year.

The Village agrees to accept and transfer a balance of 200 hours of sick leave accrued from the Chief's previous employer. Ongoing sick leave shall accrue at a rate of 4.6 hours per bi-weekly pay period. Additionally, the Chief shall be credited with an initial allotment of 40 hours (one week) of vacation leave upon hire. Subsequent vacation leave shall accrue at a rate of 6.2 hours per bi-weekly pay period.

**Section 4: Village Equipment and Allowances** The Chief shall be provided the use of a Village-owned vehicle as a take-home vehicle to facilitate official duties. A communications stipend of \$50.00 per month shall be provided for Village-related business conducted on a personal device. Furthermore, the Village shall bear the cost of necessary uniform expenses and provide body armor as required. Duty weapons and related tactical equipment shall be issued and maintained strictly in accordance with the established Policies and Procedures of the Village of Perry Police Department.

**Section 5: Terms of Employment** The Chief's employment with the Village of Perry is at-will, signifying that either the Village or the Chief may terminate the employment relationship at any time, with or without cause or advance notice. The Chief shall serve an initial probationary period of six (6) months. Formal performance evaluations shall be conducted by the Acting Mayor at the 90-day and 180-day intervals of employment. Finally, the Chief is permitted to engage in outside employment, provided such activities do not conflict with or impede the day-to-day operations, duties, and responsibilities of the Village of Perry Police Department; any outside employment will be disclosed to the Mayor.